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ABSTRACT

Information in this report, provided in 16 data tables, was derived from New York State's Basic Educational Data System and state teacher certification files. Data are based on information submitted by all public elementary schools and secondary schools in the state. Several statistics about professional school personnel in New York are given. Information presented by professional field (tables 1 through 6) deals with positions rather than with people. Persons who work in more than one professional field are counted once in each field. Tables showing the characteristics of teachers (tables 7 and 8) and administrators (tables 9-16) represent unduplicated counts of individuals. In addition, except for the information on salaries, no distinction is made between full- and part-time positions. Information is provided on number, salaries, degree status, certification status, experience, age distribution, and geographic distribution of school professional personnel, with characteristics of principals grouped by school level. (SLD)

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PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT 1991-92

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234

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PUBLIC SCHOOL
PROFESSIONAL
PERSONNEL REPORT

NEW YORK STATE
1991-92

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234

June 1992

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INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System (BEDS) and New York State's Teacher Certification files. Data are based on information submitted by all public elementary and secondary schools in the State. Certification data reported by individuals on BEDS Personnel Data Forms are verified with the Department's Teacher Certification files (excluding New York City and Buffalo). For purposes of this report, persons holding a temporary license are counted as having no certification. Persons holding a Certificate of Qualification (CQ) are counted as provisionally certified. Persons holding a Statement of Continuing Eligibility (SOCE) are counted as permanently certified.

Information presented by professional field (Tables 1-6) deals with positions rather than people. Persons who work in more than one professional field are counted once in each field. Tables showing characteristics of public school teachers (Tables 7-8) and administrators (Tables 9-16) represent *unduplicated* counts of individuals. In addition, except for the information on salaries (which is limited to persons employed on a full-time basis), no distinction is made between full- and part-time positions.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1
NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1991-92

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Prekindergarten	980	75
Kindergarten	7,334	26
Common Branch	44,101	163
Gifted/Talented	917	--
Library	3,083	322
Special Education	--	2,992
Learning Disabled	7,946	--
Autistic	398	--
Mentally Handicapped	1,919	--
Emotionally Handicapped	3,507	--
Physically Handicapped	4,040	--
Mixed Handicapped	10,322	--
Multiply Handicapped	817	--
Reading	8,092	304
English Language	14,325	491
Foreign Language	6,744	338
Bilingual Education	3,004	232
English as a Second Language	2,880	142
Mathematics	14,323	563
Science	12,062	646
Social Studies	12,161	453
Art	5,167	219
Music	6,602	256
Art/Music	215	--
Health Education	3,110	214
Health Occupations	388	49
Safety Education	270	20
Physical Education	8,992	573
Agriculture	243	8
Business/Marketing	3,346	241
Home Economics	1,415	109
Technology (Industrial Arts)	1,723	173
Trade Education	1,687	91
Technical Education	294	--
Occupational Education-General	4,998	--
Occupational Cooperative Work Experience	354	--
General Cooperative Work Experience	186	--
Instructional Technology	179	130
Humanities/Performing Arts	598	21
Combined Courses	617	--
Helping Teacher	327	--
Computer Studies	1,913	192

TABLE 1

(Concluded)

Professional Field	Number Of Professional Positions	
	Teaching	Nonteaching
Superintendent-Independent	--	417 a/
Superintendent-Dependent	--	379 b/
Deputy or Associate Superintendent	--	121
Assistant Superintendent	--	168
Assistant Superintendent Specialist	--	435
Business Manager	--	269
Administrative Assistant	--	171
Director/Coordinator	--	2,228 c/
Assistant Director/Coordinator	--	370 c/
Supervisor	--	262 c/
Attendance Teacher	--	297
School Psychologist	--	2,896
Social Worker	--	1,789
Guidance Counselor	--	5,011
Nurse-Teacher	--	464 d/
School Nurse	--	2,027 d/
Dental Hygienist	--	26 d/
Other Nonteaching Personnel	--	3,195
Elementary School Principal	--	2,178
Middle School Principal	--	443
Junior High School Principal	--	172
K-12 School Principal	--	52
Senior High School Principal	--	591
Junior-Senior High School Principal	--	242
Special School Principal	--	137
Assistant Elementary School Principal	--	889
Assistant Middle School Principal	--	500
Assistant Junior High School Principal	--	303
Assistant K-12 School Principal	--	27
Assistant Senior High School Principal	--	1,037
Assistant Jr.-Sr. High School Principal	--	124
Assistant Special School Principal	--	93
Other School Administrator	--	343

a/ Includes 38 Community District, Special Schools District and High School District Superintendents in New York City, 41 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free and Independent Central School Districts.

b/ Includes Superintendents of Union Free, Central, Central High School and Common School Districts.

c/ Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

d/ Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2
SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1991-92

Professional Field	Salary Percentiles		
	25th	50th	75th
Prekindergarten	$31,284	$37,934	$47,686
Kindergarten	31,718	40,738	49,379
Common Branch	32,836	42,175	51,215
Gifted/Talented	36,658	45,962	52,750
Library	36,834	45,962	52,750
Learning Disabled	32,431	41,129	47,000
Autistic	28,388	34,793	43,217
Mentally Handicapped	31,946	40,741	48,560
Emotionally Handicapped	30,498	37,260	45,588
Physically Handicapped	31,580	39,148	46,973
Mixed Handicapped	31,994	40,277	49,333
Multiply Handicapped	29,995	34,793	43,217
Reading	35,257	45,588	52,750
English Language	35,386	45,900	52,750
Foreign Language	32,500	43,173	52,750
Bilingual Education	27,958	33,085	43,217
English as a Second Language	31,903	41,129	49,379
Mathematics	36,000	46,637	52,750
Science	35,160	46,806	53,380
Social Studies	35,829	47,603	53,966
Art	34,793	45,361	52,750
Music	33,903	43,789	52,750
Art/Music	32,432	41,450	50,409
Health Education	35,374	45,588	52,750
Health Occupations	32,435	41,271	47,598
Safety Education	35,261	42,559	52,372
Physical Education	36,382	46,806	52,750
Agriculture	31,988	39,877	49,683
Business/Marketing	38,032	46,806	52,750
Home Economics	33,366	42,000	51,334
Technology (Industrial Arts)	36,357	46,806	54,402
Trade Education	34,253	43,217	50,054
Technical Education	35,544	47,013	52,750
Occupational Education-General	34,595	44,127	52,750
Occupational Cooperative Work Experience	36,271	47,559	54,601
General Cooperative Work Experience	38,290	47,286	53,017
Instructional Technology	38,266	48,676	57,395
Humanities/Performing Arts	31,376	43,218	52,750
Combined Courses	32,431	43,229	52,750
Helping Teacher	34,786	47,728	57,102
Computer Studies	35,917	46,806	52,750
Summary of Teachers	$33,738	$43,335	$52,750

TABLE 2

(Concluded)

Professional Field	Salary Percentiles		
	25th	50th	75th
Superintendent-Independent	$81,219	$95,000	$104,937
Superintendent-Dependent	63,000	69,000	79,570
Deputy or Associate Superintendent	65,753	80,621	86,812
Assistant Superintendent	63,334	73,575	85,000
Assistant Superintendent Specialist	68,558	79,000	88,749
Business Manager	47,750	54,000	66,000
Administrative Assistant	49,345	55,375	65,048
Director/Coordinator	46,284	52,750	65,176
Assistant Director/Coordinator	45,588	51,516	57,674
Supervisor	52,509	54,745	59,925
Attendance Teacher	40,629	49,379	52,750
School Psychologist	39,344	47,500	55,062
Social Worker	38,000	46,642	49,055
Guidance Counselor	39,632	51,000	54,228
*Nurse-Teacher	35,871	43,219	50,889
*School Nurse	18,750	22,630	27,923
*Dental Hygienist	18,886	29,156	38,293
Department Chairperson	49,379	55,382	63,782
Other Nonteaching Personnel	41,145	47,665	52,750
Other School Administrator	47,196	52,750	63,370
Elementary School Principal	57,720	64,162	71,029
Middle School Principal	58,478	66,921	77,041
Junior High School Principal	57,949	66,921	69,685
K-12 School Principal	41,950	50,100	55,500
Senior High School Principal	61,535	70,295	78,000
Junior-Senior High School Principal	51,463	57,000	64,666
Special School Principal	58,220	63,750	65,411
Assistant Elementary School Principal	52,750	54,739	56,719
Assistant Middle School Principal	52,750	56,346	62,595
Assistant Junior High School Principal	52,750	54,739	60,000
Assistant K-12 School Principal	41,000	49,199	53,074
Assistant Senior High School Principal	54,362	56,719	65,772
Assistant Jr.-Sr. High School Principal	45,000	51,257	66,624
Assistant Special School Principal	50,397	55,339	57,319
Summary of Nonteaching Personnel	$43,217	$52,750	$61,000
SUMMARY OF ALL PROFESSIONAL PERSONNEL	$34,493	$45,086	$52,750

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 3
DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1991-92

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Prekindergarten	22.2%	9.6%	44.7%	23.4%	0.1%
Kindergarten	21.1	16.0	41.7	20.9	0.2
Common Branch	20.2	16.9	40.7	21.8	0.3
Gifted/Talented	7.9	11.6	39.9	39.5	1.1
Library	2.0	6.8	46.7	43.9	0.6
Learning Disabled	12.1	6.4	44.4	36.3	0.8
Autistic	25.1	9.1	37.2	28.4	0.3
Mentally Handicapped	11.9	10.4	46.6	30.4	0.6
Emotionally Handicapped	18.6	10.5	39.6	30.5	0.9
Physically Handicapped	9.6	6.9	58.3	24.6	0.5
Mixed Handicapped	10.9	6.7	51.8	30.0	0.6
Multiply Handicapped	19.4	7.6	49.6	22.7	0.7
Reading	6.9	9.2	45.0	37.6	1.3
English Language	9.8	17.7	38.7	32.0	1.8
Foreign Language	15.3	15.3	36.2	31.0	2.2
Bilingual Education	30.6	14.0	30.2	23.9	1.3
English as a Second Language	13.3	8.5	35.1	41.4	1.7
Mathematics	9.7	18.3	35.5	35.3	1.2
Science	10.1	17.0	32.1	38.3	2.5
Social Studies	10.6	17.8	34.0	35.2	2.4
Art	11.2	19.9	41.6	26.7	0.7
Music	12.7	17.7	45.9	22.4	1.3
Art/Music	11.2	13.6	36.9	37.9	0.5
Health Education	10.9	20.6	34.0	33.6	0.9
Health Occupations	44.7	8.8	22.0	23.3	1.3
Safety Education	8.6	32.0	37.9	21.2	0.4
Physical Education	10.8	24.0	37.3	27.4	0.4
Agriculture	23.4	26.4	28.9	20.5	0.8
Business/Marketing	7.5	19.1	39.3	33.3	0.8
Home Economics	15.1	20.9	43.2	20.4	0.4
Technology (Industrial Arts)	11.5	21.6	40.1	26.0	0.7
Trade Education	61.0	13.3	14.1	11.3	0.4
Technical Education	33.2	14.7	22.3	28.1	1.7
Occupational Education-General	12.0	23.1	41.6	22.9	0.3
Occupational Cooperative Work Exp.	16.7	12.5	35.1	34.8	0.8
General Coop. Work Experience	8.1	15.1	37.6	38.7	0.5
Instructional Technology	3.4	10.2	36.2	46.3	4.0
Humanities	18.0	13.7	31.0	33.9	3.4
Combined Courses	13.1	14.4	37.6	33.2	1.6
Helping Teacher	10.5	16.0	41.7	29.9	1.9
Computer Studies	8.6	16.7	33.0	40.6	1.2
Summary of Teachers	14.1%	15.6%	40.1%	29.2%	1.0%

TABLE 3
(Concluded)

Professional Field	Degree Status				
	Bachelor's or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
Superintendent-Independent	--	0.2%	1.2%	46.6%	51.9 %
Superintendent-Dependent	--	3.0	2.7	68.4	25.9
Deputy or Associate Superintendent	--	0.8	8.3	63.3	27.5
Assistant Superintendent	--	1.8	4.2	68.9	25.1
Assistant Superintendent Specialist	0.5 %	1.9	4.6	66.7	26.4
Business Manager	26.0	5.3	11.7	51.7	5.3
Administrative Assistant	2.4	5.9	13.0	72.2	6.5
Director/Coordinator	2.7	6.4	18.1	64.9	7.9
Assistant Director/Coordinator	2.2	6.7	16.9	68.9	5.3
Supervisor	2.0	3.6	11.1	77.6	5.7
Attendance Teacher	10.9	13.3	21.4	52.4	2.0
School Psychologist	0.2	1.8	9.5	58.7	29.9
Social Worker	0.5	1.1	46.7	50.4	1.3
Guidance Counselor	0.3	2.8	26.6	68.3	2.1
*Nurse-Teacher	43.3	14.9	28.5	13.4	--
*School Nurse	92.7	2.2	4.1	0.9	0.1
*Dental Hygienist	88.0	8.0	--	4.0	--
Department Chairperson	0.6	11.3	24.4	59.9	3.7
Other Nonteaching Personnel	8.0	8.0	22.6	57.4	4.0
Other School Administrator	1.2	7.7	18.0	70.4	2.7
Elementary School Principal	--	1.7	11.2	77.1	10.0
Middle School Principal	0.2	3.4	7.3	78.2	10.9
Junior High School Principal	0.6	2.9	11.0	76.7	8.7
K-12 School Principal	--	1.9	19.2	78.8	--
Senior High School Principal	0.3	2.4	7.7	76.5	13.1
Junior-Senior High School Principal	--	3.7	9.1	79.3	7.9
Special School Principal	--	2.2	4.4	83.2	10.2
Asst. Elem. School Principal	0.1	1.0	6.9	88.3	3.6
Asst. Middle School Principal	0.2	1.8	8.9	83.7	5.4
Asst. Jr. H.S. Principal	--	2.3	4.7	89.0	4.0
Asst. K-12 School Principal	--	7.4	14.8	77.8	--
Assistant Sr. H.S. Principal	0.3	2.0	8.4	82.9	6.3
Assistant Jr.-Sr. H.S. Principal	--	4.1	15.6	78.7	1.6
Assistant Special School Principal	--	1.1	2.2	94.6	2.2
Summary of Nonteaching Personnel	7.7%	4.7%	18.0%	61.8%	7.9%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	13.2%	14.0%	36.5%	34.2%	2.1%

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 4
CERTIFICATION STATUS AND GENDER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1991-92

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Prekindergarten	70.4%	23.0%	6.7%	1.7%	98.3%
Kindergarten	78.3	18.4	3.3	2.9	97.1
Common Branch	80.0	16.7	3.3	12.9	87.1
Gifted/Talented	82.1	9.1	8.9	12.6	87.4
Library	86.3	9.8	4.0	10.6	89.4
Learning Disabled	73.5	18.4	8.0	17.9	82.1
Autistic	50.4	27.5	22.1	19.8	80.2
Mentally Handicapped	73.7	16.4	9.9	21.0	79.0
Emotionally Handicapped	59.5	23.9	16.7	31.5	68.5
Physically Handicapped	70.7	14.2	15.0	7.4	92.6
Mixed Handicapped	77.2	15.9	6.9	17.1	82.9
Multiply Handicapped	55.8	23.9	20.3	17.4	82.6
Reading	82.9	8.5	8.7	15.8	84.2
English Language	74.7	12.2	13.1	32.9	67.1
Foreign Language	67.5	19.3	13.1	24.8	75.2
Bilingual Education	38.8	28.9	32.3	23.6	76.4
English as a Second Language	58.0	25.8	16.3	19.4	80.6
Mathematics	78.6	12.5	8.9	48.2	51.8
Science	71.0	14.2	14.8	62.7	37.3
Social Studies	77.0	15.2	7.9	64.6	35.4
Art	78.8	15.6	5.6	30.6	69.4
Music	79.5	17.0	3.5	47.1	52.9
Art/Music	66.2	24.6	9.2	35.7	64.3
Health Education	75.4	12.8	11.8	52.1	47.9
Health Occupations	57.9	15.3	26.8	10.4	89.6
Safety Education	82.9	8.6	8.6	94.0	6.0
Physical Education	83.3	12.8	3.9	59.3	40.7
Agriculture	66.5	13.4	20.1	80.0	20.0
Business/Marketing	78.7	11.4	9.9	38.1	61.9
Home Economics	79.3	11.1	9.6	9.6	90.4
Technology (Industrial Arts)	77.8	9.5	12.7	93.9	6.1
Trade Education	33.0	16.3	50.7	83.0	17.0
Technical Education	44.4	17.6	38.0	82.3	17.7
Occupational Education-General	76.9	11.9	11.2	53.1	46.9
Occupational Cooperative Work Exp.	66.3	8.0	25.7	56.9	43.1
General Coop. Work Experience	61.3	8.8	29.8	41.4	58.6
Instructional Technology	43.8	10.8	45.5	47.2	52.8
Humanities/Performing Arts	60.2	24.8	15.0	39.5	60.5
Combined Courses	62.4	19.1	18.6	41.7	58.3
Helping Teacher	78.6	10.5	10.8	43.8	56.2
Computer Studies	80.2	11.9	7.9	48.7	51.3
Summary of Teachers	77.0%	15.6%	7.4%	31.0%	69.0%

TABLE 4 (Concluded)

Professional Field	Certification Status			Gender	
	Permanent	Provisional*	Other**	Male	Female
Superintendent-Independent	98.5%	--	1.5%	93.4%	6.6%
Superintendent-Dependent	98.4	--	1.6	89.4	10.6
Deputy or Associate Superintendent	88.3	0.8%	10.8	70.0	30.0
Assistant Superintendent	94.0	0.6	5.4	74.3	25.7
Asst. Superintendent Specialist	95.1	0.5	4.4	78.0	22.0
Business Manager	61.4	3.2	35.5	75.2	24.8
Administrative Assistant	76.9	6.9	16.3	58.6	41.4
Director/Coordinator	73.0	6.5	20.5	52.3	47.7
Assistant Director/Coordinator	82.9	6.4	10.6	43.5	56.5
Supervisor	80.2	9.5	10.3	45.8	54.2
Attendance Teacher	65.7	23.4	10.8	61.1	38.9
School Psychologist	78.9	18.5	2.7	42.5	57.5
Social Worker	71.8	24.0	4.1	24.1	75.9
Guidance Counselor	73.4	22.9	3.7	40.4	59.6
*** Nurse-Teacher	89.1	9.2	1.7	--	100.0
*** School Nurse	82.5	3.8	13.7	--	100.0
*** Dental Hygienist	96.2	--	3.8	--	100.0
Department Chairperson	49.1	6.9	44.1	59.5	40.5
Other Nonteaching Personnel	73.7	10.2	16.1	38.5	61.5
Other School Administrator	67.6	9.7	22.7	64.1	35.9
Elementary School Principal	91.6	7.0	1.4	59.2	40.8
Middle School Principal	93.6	5.3	1.1	81.4	18.6
Junior High School Principal	94.0	4.2	1.8	82.0	18.0
K-12 School Principal	82.4	15.7	2.0	78.8	21.2
Senior High School Principal	92.9	5.9	1.2	80.5	19.5
Junior-Senior High School Principal	91.2	5.4	3.3	87.1	12.9
Special School Principal	90.4	7.4	2.2	49.6	50.4
Asst. Elem. School Principal	77.5	20.2	2.2	40.8	59.2
Asst. Middle School Principal	79.4	16.9	3.6	64.6	35.4
Assistant Jr. H.S. Principal	81.9	16.7	1.4	66.9	33.1
Assistant K-12 School Principal	73.1	19.2	7.7	70.4	29.6
Assistant Sr. H.S. Principal	83.7	14.2	2.1	69.4	30.6
Assistant Jr.-Sr. H.S. Principal	77.8	14.5	7.7	80.3	19.7
Assistant Special School Principal	87.1	11.8	1.2	42.4	57.6
Summary of Nonteaching Personnel	76.4%	12.1%	11.5%	46.5%	53.5%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	75.8%	15.0%	9.2%	34.0%	66.0%

* Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary and Provisional; New York State 5-Year Provisional.

** Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

*** Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 5
PERCENTILES FOR TOTAL YEARS OF EDUCATIONAL EXPERIENCE OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
NEW YORK STATE
1991-92

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Prekindergarten	6	13	20
Kindergarten	7	15	22
Common Branch	8	17	23
Gifted/Talented	11	19	23
Library	11	18	24
Learning Disabled	7	12	17
Autistic	4	8	13
Mentally Handicapped	7	13	20
Emotionally Handicapped	6	10	16
Physically Handicapped	7	11	17
Mixed Handicapped	7	12	17
Multiply Handicapped	5	9	15
Reading	11	18	23
English Language	10	19	24
Foreign Language	7	15	22
Bilingual Education	4	8	16
English as a Second Language	6	12	19
Mathematics	10	19	24
Science	9	19	25
Social Studies	10	21	26
Art	8	17	23
Music	8	16	23
Art/Music	6	12	20
Health Education	10	18	23
Health Occupations	5	11	20
Safety Education	12	21	26
Physical Education	10	19	25
Agriculture	9	16	23
Business/Marketing	11	19	24
Home Economics	10	16	22
Technology (Industrial Arts)	12	20	25
Trade Education	7	13	20
Technical Education	6	14	24
Occupational Education-General	10	18	24
Occupational Cooperative Work Experience	11	18	24
General Cooperative Work Experience	12	17	23
Instructional Technology	10	19	24
Humanities/Performing Arts	7	13	22
Combined Courses	8	16	23
Helping Teacher	11	19	24
Computer Studies	10	19	24
Summary of Teachers	8	16	23

TABLE 5
(Concluded)

Professional Field	Total Years of Educational Experience Percentiles		
	25th	50th	75th
Superintendent-Independent	23	28	32
Superintendent-Dependent	21	25	29
Deputy or Associate Superintendent	21	25	30
Assistant Superintendent	20	24	30
Assistant Superintendent Specialist	21	25	30
Business Manager	13	20	24
Administrative Assistant	16	22	26
Director/Coordinator	16	22	26
Assistant Director/Coordinator	15	21	24
Supervisor	17	22	27
Attendance Teacher	12	20	25
School Psychologist	7	12	20
Social Worker	5	8	13
Guidance Counselor	9	19	26
*Nurse-Teacher	13	20	24
*School Nurse	5	9	15
*Dental Hygienist	12	19	27
Department Chairperson	19	24	28
Other Nonteaching Personnel	12	18	23
Other School Administrator	18	22	26
Elementary School Principal	20	24	29
Middle School Principal	21	25	30
Junior High School Principal	23	26	31
K-12 School Principal	16	20	24
Senior High School Principal	21	25	30
Junior-Senior High School Principal	18	22	27
Special School Principal	17	22	26
Assistant Elementary School Principal	18	22	26
Assistant Middle School Principal	19	23	27
Assistant Junior High School Principal	19	23	27
Assistant K-12 School Principal	10	17	22
Assistant Senior High School Principal	19	23	27
Assistant Jr.-Sr. High School Principal	15	20	25
Assistant Special School Principal	14	18	22
Summary of Nonteaching Personnel	12	20	25
SUMMARY OF ALL PROFESSIONAL PERSONNEL	9	17	24

* Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1991-92

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Prekindergarten	4.6%	12.5%	22.2%	36.4%	16.3%	7.0%	0.9%
Kindergarten	5.5	14.0	17.7	37.1	18.4	6.3	0.9
Common Branch	4.7	13.2	16.3	39.1	19.6	6.4	0.6
Gifted/Talented	1.8	7.2	15.5	45.9	23.6	5.4	0.7
Library	0.5	3.7	14.5	40.8	27.0	11.5	1.9
Learning Disabled	4.0	16.7	30.1	27.2	14.9	6.2	0.8
Autistic	9.1	24.6	28.4	21.1	12.9	3.6	0.3
Mentally Handicapped	3.0	16.7	28.2	30.4	15.1	5.7	0.9
Emotionally Handicapped	4.6	18.8	30.7	26.7	14.2	4.4	0.6
Physically Handicapped	5.6	20.7	34.7	25.0	10.1	3.5	0.3
Mixed Handicapped	4.1	18.6	32.5	27.2	13.0	4.0	0.6
Multiply Handicapped	6.5	21.7	32.3	22.4	13.0	3.9	0.4
Reading	2.3	6.9	18.6	39.9	22.8	8.3	1.1
English Language	3.6	9.6	18.0	42.0	21.0	5.0	0.7
Foreign Language	6.0	13.7	20.0	36.1	18.5	5.1	0.6
Bilingual Education	4.3	19.0	29.5	24.2	14.2	7.9	0.9
English as a Second Language	3.6	13.3	23.0	34.2	18.5	6.1	1.2
Mathematics	2.8	10.6	18.3	41.9	21.3	4.6	0.5
Science	3.1	12.4	18.5	38.9	21.9	4.8	0.4
Social Studies	3.1	10.1	14.7	40.4	25.8	5.5	0.4
Art	2.7	11.0	22.7	38.5	19.6	5.0	0.5
Music	5.5	16.9	25.2	27.9	18.9	5.0	0.5
Art/Music	4.2	18.8	23.5	31.0	18.3	3.3	0.9
Health Education	2.6	13.1	23.0	41.4	15.7	3.7	0.5
Health Occupations	0.8	6.7	18.7	30.1	28.0	14.5	1.3
Safety Education	2.6	10.1	22.0	34.0	22.0	8.6	0.7
Physical Education	3.0	14.6	23.3	38.1	17.9	3.0	0.2
Agriculture	2.9	14.6	22.9	32.1	23.8	3.8	--
Business/Marketing	1.3	9.6	16.0	39.9	26.2	5.9	1.1
Home Economics	1.6	8.0	25.6	35.1	21.2	7.7	0.9
Technology (Industrial Arts)	2.1	11.6	20.9	38.7	21.4	4.4	0.9
Trade Education	2.2	8.0	20.1	29.6	24.0	13.7	2.3
Technical Education	2.4	13.0	17.4	29.4	20.5	15.0	2.4
Occupational Education-General	2.2	11.7	20.5	37.8	22.2	5.0	0.5
Occupational Cooperative Work Exp.	1.4	9.1	15.9	37.4	27.2	8.2	0.8
General Cooperative Work Experience	1.1	7.5	19.4	40.3	24.7	5.9	1.1
Instructional Technology	--	8.4	19.1	42.7	21.3	7.3	1.1
Humanities/Performing Arts	3.9	15.5	24.3	32.1	18.4	5.4	0.3
Combined Courses	2.5	11.3	19.2	41.9	20.2	4.9	--
Helping Teacher	2.2	8.6	23.8	36.1	22.2	6.5	0.6
Computer Studies	2.8	10.9	17.1	46.7	18.0	4.1	0.4
Summary of Teachers	3.6%	12.6%	20.2%	37.3%	19.9%	5.8%	0.7%

TABLE 6

(Concluded)

Professional Field	Age Distribution						
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64
Superintendent-Independent	--	0.2%	2.4%	33.1%	43.1%	19.7%	1.5%
Superintendent-Dependent	--	--	7.0	43.9	37.7	10.3	1.1
Deputy or Associate Superintendent	--	2.5	8.3	38.3	36.7	13.3	0.8
Assistant Superintendent	--	0.6	9.6	44.3	32.3	13.2	--
Assistant Superintendent Specialist	--	0.2	6.9	41.2	38.4	11.6	1.6
Business Manager	--	3.4	22.9	38.3	23.7	10.2	1.5
Administrative Assistant	--	1.8	16.0	49.7	26.0	6.5	--
Director/Coordinator	0.1%	2.7	16.4	44.2	28.0	7.8	0.8
Assistant Director/Coordinator	--	2.7	20.0	47.1	23.1	6.5	0.6
Supervisor	--	1.5	15.0	44.0	27.8	10.5	1.2
Attendance Teacher	0.3	3.1	12.3	40.6	27.3	15.0	1.4
School Psychologist	1.9	14.7	27.2	32.4	15.1	7.4	1.4
Social Worker	0.3	8.2	28.7	35.3	16.7	9.0	1.8
Guidance Counselor	1.2	9.6	16.4	35.4	26.5	10.0	1.0
*Nurse-Teacher	0.2	1.0	6.9	24.1	38.8	25.8	3.1
*School Nurse	0.2	2.4	18.1	34.0	30.8	12.9	1.7
*Dental Hygienist	--	--	11.5	46.2	38.5	3.8	--
Department Chairperson	--	1.3	13.2	45.6	31.6	7.6	0.8
Other Nonteaching Personnel	0.6	5.4	21.3	41.4	23.4	6.8	1.0
Other School Administrator	0.3	2.1	15.7	48.4	26.4	7.1	--
Elementary School Principal	--	0.2	10.1	44.8	32.9	10.5	1.5
Middle School Principal	0.2	0.2	9.1	43.2	36.1	10.5	0.7
Junior High School Principal	--	--	6.4	48.3	36.0	9.3	--
K-12 School Principal	--	3.8	26.9	48.1	15.4	5.8	--
Senior High School Principal	0.2	0.2	9.7	45.0	34.7	9.6	0.7
Junior-Senior High School Principal	--	0.4	20.3	43.2	30.7	5.4	--
Special School Principal	--	0.7	21.2	40.1	25.5	8.8	3.6
Assistant Elementary School Principal	--	1.6	14.1	51.4	24.8	7.2	0.9
Assistant Middle School Principal	0.2	2.0	14.1	49.1	27.1	7.1	0.4
Assistant Junior High School Principal	--	1.0	14.0	52.8	24.4	6.7	1.0
Assistant K-12 School Principal	--	7.4	22.2	33.3	25.9	11.1	--
Assistant Senior High School Principal	0.1	1.1	13.1	49.0	28.8	6.9	1.1
Assistant Jr.-Sr. High School Principal	--	0.8	33.6	48.4	14.8	2.5	--
Assistant Special School Principal	--	3.3	27.2	46.7	20.7	2.2	--
Summary of Nonteaching Personnel	0.5%	4.7%	17.4%	40.8%	26.6%	9.0%	1.1%
SUMMARY OF ALL PROFESSIONAL PERSONNEL	3.2%	11.6%	20.1%	37.5%	20.7%	6.2%	0.7%

*Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier-East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier-Central

Chemung
Schuyler
Steuben

Southern Tier-West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

TABLE 7

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE
1991-92

Geographic Region*	Number Of Teachers			Salary Percentiles		
	Full-Time	Part-Time	Total	25th	50th	75th
New York City	56,855	0	56,855	$31,903	$43,217	$50,054
Nassau-Suffolk	28,774	809	29,583	45,519	57,836	64,043
Mid-Hudson	21,709	627	22,336	40,281	50,725	59,862
Upper Hudson	10,824	397	11,221	32,753	40,459	47,400
Lake Champlain-Lake George	3,334	88	3,422	31,069	37,802	43,893
Black River-St. Lawrence	4,032	74	4,106	30,873	36,575	43,173
Upper Mohawk Valley	3,779	75	3,854	30,000	37,295	42,442
Central	9,431	262	9,693	31,102	36,602	44,078
Southern Tier-East	6,180	203	6,383	28,258	33,862	39,901
Southern Tier-Central	2,638	58	2,696	27,943	33,200	40,511
Southern Tier-West	3,806	88	3,894	28,618	34,827	42,607
Genesee-Finger Lakes	12,897	591	13,488	33,163	42,000	51,244
Western	12,307	436	12,743	34,642	47,030	53,000
STATE EXCLUDING N.Y.C.	119,711	3,708	123,419	$34,785	$44,344	$54,660
TOTAL STATE	176,566	3,708	180,274	$33,738	$43,335	$52,750

*Counties included in each geographic region are shown on page 17.

TABLE 7

(Continued)

Geographic Region	Degree Status				
	Bachelor's Or Less	Bachelor's + 30 or More Hrs.	Master's Degree	Master's + 30 or More Hrs.	Doctorate
New York City	17.5%	11.4%	26.5%	43.0%	1.6%
Nassau-Suffolk	7.2	8.6	41.8	41.2	1.2
Mid-Hudson	10.2	13.9	45.9	29.0	1.1
Upper Hudson	13.9	19.4	54.0	12.4	0.4
Lake Champlain-Lake George	17.7	27.5	42.6	11.9	0.3
Black River-St. Lawrence	17.3	29.6	43.3	9.6	*
Upper Mohawk Valley	14.6	34.4	36.9	13.7	0.4
Central	16.8	27.2	42.8	12.8	0.5
Southern Tier-East	17.7	27.1	45.1	9.9	0.3
Southern Tier-Central	17.6	14.0	49.1	19.2	0.1
Southern Tier-West	18.5	22.1	48.6	10.6	0.2
Genesee-Finger Lakes	15.3	23.4	47.6	13.2	0.5
Western	14.0	11.5	54.2	19.5	0.7
STATE EXCLUDING N.Y.C.	12.7%	17.4%	46.1%	23.1%	0.7%
TOTAL STATE	14.1%	15.6%	40.1%	29.2%	1.0%

*Less than 0.1%.

TABLE 7
(Continued)

Geographic Region	Age Distribution							Median Age
	Under 26	26-32	33-40	41-48	49-56	57-64	Over 64	
New York City	3.7%	13.1%	20.0%	36.5%	19.3%	6.4%	1.0%	43.4
Nassau-Suffolk	2.8	11.3	17.1	37.1	23.0	7.9	0.8	44.6
Mid-Hudson	3.0	10.9	19.0	38.4	21.1	6.9	0.7	44.1
Upper Hudson	3.9	13.6	22.1	37.5	18.1	4.5	0.2	42.7
Lake Champlain-Lake George	3.8	14.4	22.8	35.5	19.4	3.7	0.4	42.5
Black River-St. Lawrence	5.0	16.5	24.6	35.1	15.8	2.9	0.1	41.4
Upper Mohawk Valley	4.5	11.8	23.1	37.9	19.0	3.6	0.2	42.7
Central	3.9	14.9	22.9	35.6	18.1	4.3	0.3	42.4
Southern Tier-East	4.8	13.0	23.2	36.0	18.5	4.2	0.3	42.5
Southern Tier-Central	5.0	12.5	21.6	36.8	19.6	4.2	0.3	42.9
Southern Tier-West	4.8	12.8	25.2	35.3	17.8	3.9	0.2	42.1
Genesee-Finger Lakes	4.0	13.9	21.6	37.9	18.8	3.6	0.2	42.7
Western	2.9	10.1	18.5	41.9	21.0	5.2	0.4	44.0
STATE EXCLUDING N.Y.C.	3.5%	12.3%	20.3%	37.6%	20.2%	5.6%	0.5%	43.5
TOTAL STATE	3.6%	12.6%	20.2%	37.3%	19.9%	5.8%	0.7%	43.4

TABLE 7

(Continued)

Geographic Region	Certification Status			Gender	
	Permanent	Provisional**	Other***	Male	Female
New York City	64.1%	24.2%	11.7%	30.7%	69.3%
Nassau-Suffolk	87.1	8.4	4.6	31.8	68.2
Mid-Hudson	83.7	10.3	6.0	30.6	69.4
Upper Hudson	81.1	12.9	6.0	30.2	69.8
Lake Champlain-Lake George	79.3	14.0	6.8	33.8	66.2
Black River-St. Lawrence	76.6	15.8	7.6	32.9	67.1
Upper Mohawk Valley	82.8	11.8	5.3	29.7	70.3
Central	80.1	13.2	6.6	28.7	71.3
Southern Tier-East	79.8	14.4	5.8	31.2	68.8
Southern Tier-Central	78.8	14.5	6.6	33.0	67.0
Southern Tier-West	78.7	14.7	6.6	33.3	66.7
Genesee-Finger Lakes	81.1	13.1	5.9	29.8	70.2
Western	81.8	14.6	3.6	32.8	67.2
STATE EXCLUDING N.Y.C.	82.7%	11.8%	5.5%	31.1%	68.9%
TOTAL STATE	77.0%	15.6%	7.4%	31.0%	69.0%

**Includes New York City Substitute and Probationary; Buffalo Temporary, Probationary, and Provisional; New York State 5-Year Provisional.

***Hold no valid certificate or perform more than 20 percent of their service in an assignment(s) for which they are not certified.

TABLE 7

(Concluded)

Geographic Region	Total Years Of Experience in Education Percentiles			Years Of Experience In Current School District Percentiles		
	25th	50th	75th	25th	50th	75th
New York City	7	13	22	4	8	17
Nassau-Suffolk	10	19	25	6	16	23
Mid-Hudson	10	18	24	5	14	22
Upper Hudson	9	17	23	5	13	21
Lake Champlain-Lake George	8	17	23	5	13	22
Black River-St. Lawrence	7	15	22	5	12	21
Upper Mohawk Valley	9	17	23	5	14	21
Central	8	16	22	5	13	21
Southern Tier-East	8	16	22	5	12	21
Southern Tier-Central	8	17	23	5	13	22
Southern Tier-West	8	17	23	5	13	21
Genesee-Finger Lakes	9	17	23	5	13	21
Western	11	19	24	7	18	23
STATE EXCLUDING N.Y.C.	9	18	24	6	14	22
TOTAL STATE	8	16	23	5	12	21

NOTE: Data in this table represent an unduplicated count of individuals. Row totals, where applicable, may not add to 100% due to rounding.

TABLE 8

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1987-88 TO 1991-92

Characteristics	1987-88	1988-89	1989-90	1990-91	1991-92
NUMBER	176,910	177,871	183,293	186,205	180,274
SALARY					
Percentile					
75th	$41,793	$44,996	$46,945	$50,421	$52,750
50th	34,500	36,654	38,925	42,080	43,335
25th	26,274	27,935	30,240	32,010	33,738
DEGREE STATUS					
Percent Having:					
Doctorate	1.0%	1.0%	1.0%	1.0%	1.0%
Master's + 30 Hours	28.1	28.2	28.5	28.8	29.2
Master's	37.8	38.0	38.3	38.9	40.1
Bachelor's + 30 Hours	17.7	17.2	16.7	16.1	15.6
Bachelor's or Less	15.5	15.6	15.4	15.2	14.1
TOTAL YEARS EXPERIENCE IN EDUCATION					
Percentile					
75th	22	22	22	23	23
50th	16	16	16	16	16
25th	8	8	8	8	8
AGE DISTRIBUTION					
Percent in Age Group:					
Over 64	0.8%	0.8%	0.9%	0.9%	0.7%
57-64	6.9	7.0	7.2	7.0	5.8
49-56	17.2	17.3	17.7	18.4	19.9
41-48	29.7	32.6	34.5	35.8	37.3
33-40	29.4	26.1	23.6	21.5	20.2
26-32	12.0	12.1	12.1	12.4	12.6
Under 26	4.1	4.0	4.0	4.1	3.6
CERTIFICATION STATUS					
Percent Having:					
Permanent or Life	80.0%	75.8%	75.5%	75.9%	77.0%
Provisional	16.2	16.0	15.0	15.2	15.6
Other	3.7	8.2	9.5	9.0	7.4

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 9

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1991-92

	Independent Superintendents	Dependent Superintendents
SALARY		
Percentile		
75th	$104,937	$79,570
50th	95,000	69,000
25th	81,219	63,000
DEGREE STATUS		
Percent Having:		
Doctorate	51.9%	25.9%
Master's + 30 Hours	46.6	68.4
Master's	1.2	2.7
Bachelor's + 30 Hours	0.2	3.0
Bachelor's or Less	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	32	29
50th	28	25
25th	23	21
AGE DISTRIBUTION		
Percent in Age Group:		
Over 64	1.5%	1.1%
57-64	19.7	10.3
49-56	43.1	37.7
41-48	33.1	43.9
33-40	2.4	7.0
26-32	0.2	--
Under 26	--	--
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	98.5%	98.4%
Provisional	--	--
Other	1.5	1.6

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 10

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$64,961	$75,617	$71,029
50th	63,600	66,117	64,162
25th	61,452	57,312	57,720
DEGREE STATUS			
Percent Having:			
Doctorate	8.1%	10.7%	10.0%
Master's + 30 Hours	86.2	73.8	77.1
Master's	4.8	13.5	11.2
Bachelor's + 30 Hours	0.9	1.9	1.7
Bachelor's or Less	--	0.1	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	29	29
50th	25	24	24
25th	22	20	20
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	3.0%	0.9%	1.5%
57-64	12.9	9.6	10.5
49-56	31.2	33.5	32.9
41-48	46.3	44.2	44.8
33-40	6.6	11.4	10.1
26-32	--	0.3	0.2
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	84.4%	94.1%	91.6%
Provisional	15.5	4.1	7.0
Other	0.2	1.8	1.4

*Less than 0.1%.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$69,132	$81,711	$77,041
50th	65,850	70,132	66,921
25th	56,719	59,195	58,478
DEGREE STATUS			
Percent Having:			
Doctorate	9.9%	11.2%	10.9%
Master's + 30 Hours	83.2	76.8	78.2
Master's	3.0	8.5	7.3
Bachelor's + 30 Hours	3.0	3.5	3.4
Bachelor's or Less	1.0	--	0.2
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	30	30
50th	26	25	25
25th	22	20	21
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	3.0%	--	0.7%
57-64	13.0	9.7%	10.5
49-56	39.0	35.3	36.1
41-48	40.0	44.1	43.2
33-40	4.0	10.6	9.1
26-32	--	0.3	0.2
Under 26	1.0	--	0.2
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	84.7%	96.2%	93.6%
Provisional	15.3	2.4	5.3
Other	--	1.5	1.1

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 12

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$69,132	$83,794	$69,685
50th	66,921	70,857	66,921
25th	56,719	61,567	57,949
DEGREE STATUS			
Percent Having:			
Doctorate	6.4%	10.6%	8.7%
Master's + 30 Hours	79.5	74.5	76.7
Master's	7.7	13.8	11.0
Bachelor's + 30 Hours	5.1	1.1	2.9
Bachelor's or Less	1.3	--	0.6
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	31	31	31
50th	26	26	26
25th	22	23	23
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	10.3%	8.5%	9.3%
49-56	32.1	39.4	36.0
41-48	50.0	46.8	48.3
33-40	7.7	5.3	6.4
26-32	--	--	--
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	89.0%	97.9%	94.0%
Provisional	9.6	--	4.2
Other	1.4	2.1	1.8

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF K-12 SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$55,500	$55,500
50th	--	50,100	50,100
25th	--	41,950	41,950
DEGREE STATUS			
Percent Having:			
Doctorate	--	--	--
Master's + 30 Hours	--	78.8%	78.8%
Master's	--	19.2	19.2
Bachelor's + 30 Hours	--	1.9	1.9
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	24	24
50th	--	20	20
25th	--	16	16
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	5.8%	5.8%
49-56	--	15.4	15.4
41-48	--	48.1	48.1
33-40	--	26.9	26.9
26-32	--	3.8	3.8
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	82.4%	82.4%
Provisional	--	15.7	15.7
Other	--	2.0	2.0

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$72,678	$83,250	$78,000
50th	69,242	71,150	70,295
25th	57,530	62,500	61,535
DEGREE STATUS			
Percent Having:			
Doctorate	9.6%	14.2%	13.1%
Master's + 30 Hours	84.4	74.1	76.5
Master's	2.2	9.3	7.7
Bachelor's + 30 Hours	2.2	2.4	2.4
Bachelor's or Less	1.5	--	0.3
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	30	30	30
50th	25	25	25
25th	22	20	21
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	2.3%	0.2%	0.7%
57-64	8.3	10.0	9.6
49-56	35.3	34.5	34.7
41-48	49.6	43.6	45.0
33-40	3.8	11.5	9.7
26-32	--	0.2	0.2
Under 26	0.8	--	0.2
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	80.5%	96.5%	92.9%
Provisional	19.5	2.0	5.9
Other	--	1.6	1.2

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	--	$64,666	$64,666
50th	--	57,000	57,000
25th	--	51,463	51,463
DEGREE STATUS			
Percent Having:			
Doctorate	--	7.9%	7.9%
Master's + 30 Hours	--	79.3	79.3
Master's	--	9.1	9.1
Bachelor's + 30 Hours	--	3.7	3.7
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	--	27	27
50th	--	22	22
25th	--	18	18
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	--	--	--
57-64	--	5.4%	5.4%
49-56	--	30.7	30.7
41-48	--	43.2	43.2
33-40	--	20.3	20.3
26-32	--	0.4	0.4
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	--	91.2%	91.2%
Provisional	--	5.4	5.4
Other	--	3.3	3.3

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

TABLE 16

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1991-92

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$64,850	$80,195	$65,411
50th	63,950	62,551	63,750
25th	62,000	55,200	58,220
DEGREE STATUS			
Percent Having:			
Doctorate	11.5%	9.4%	10.2%
Master's + 30 Hours	84.6	82.4	83.2
Master's	1.9	5.9	4.4
Bachelor's + 30 Hours	1.9	2.4	2.2
Bachelor's or Less	--	--	--
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	27	25	26
50th	24	21	22
25th	21	16	17
AGE DISTRIBUTION			
Percent in Age Group:			
Over 64	5.8%	2.4%	3.6%
57-64	13.5	5.9	8.8
49-56	25.0	25.9	25.5
41-48	40.4	40.0	40.1
33-40	15.4	24.7	21.2
26-32	--	1.2	0.7
Under 26	--	--	--
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	88.2%	91.7%	90.4%
Provisional	9.8	6.0	7.4
Other	2.0	2.4	2.2

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: Data in this table represent an unduplicated count of individuals. Column totals, where applicable, may not add to 100% due to rounding.

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